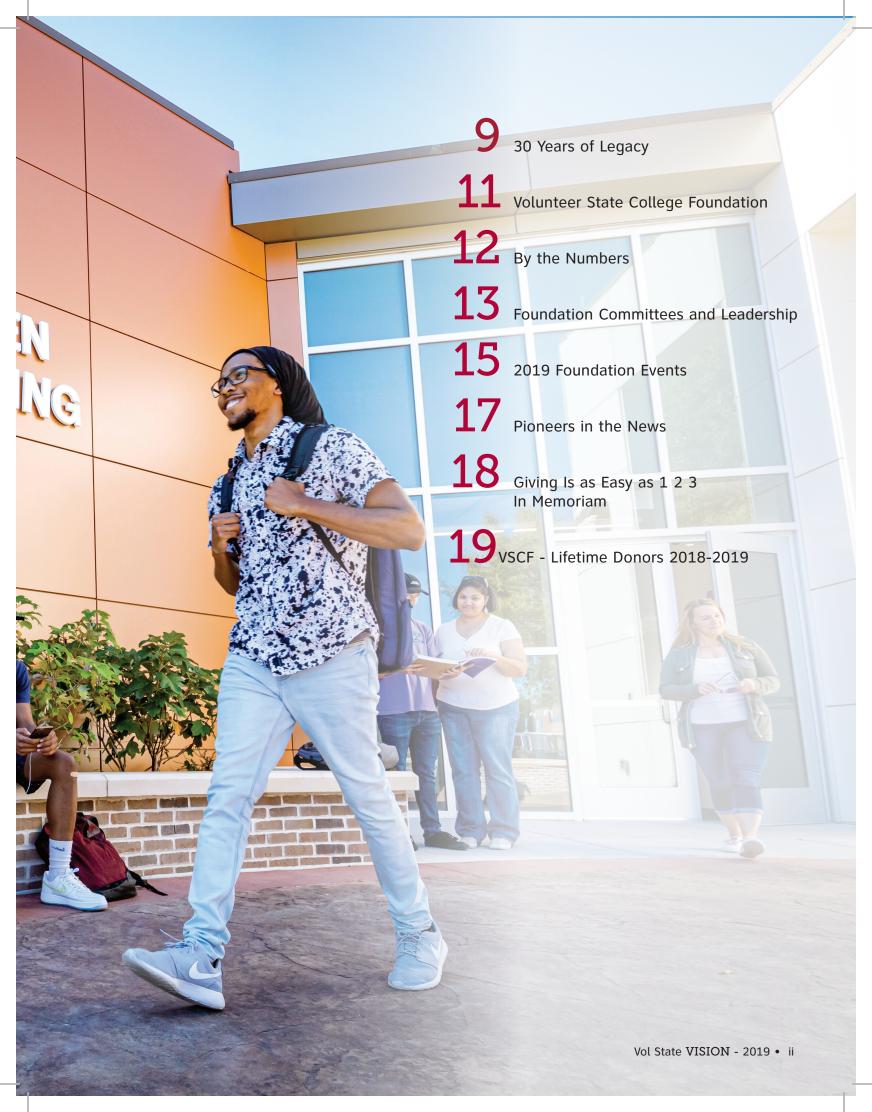


In this issue... 1 Three Decades Ago 2 Celebrating 30 Years of the Volunteer State College Foundation **3** Vol State...A Family Tradition Alumni Scholarships Distinguished Alumnus On the Wings of Innovation Nursing...The Art of Caring 15723-1642.- Volunteer State Community College does not discriminate on the basis of race, color, religion, creed, ethnicity or national origin, sex, disability, age, status as a protected veteran, or any other class protected by Federal or State laws and regulations and by Tennessee Board of Regents policies with respect to all employment, programs, and activities. The following person has been designated to handle inquiries regarding non-discrimination policies: Vice President of Human Resources, eeo@volstate.edu, 1480 Nashville Pike, Gallatin, TN 37066, 615-230-3592. Volunteer State Community College's policy on non-discrimination can be found at https://www.volstate.edu/non-discrimination-policy. i • Vol State VISION - 2019





hirty years ago sounds like a long time, but in the eye of the memory, it was just a blink. What were you doing 30 years ago? Some were not even born. Some were too young to remember.

Thirty years ago Road House, Dead Poets Society, and Bill and Ted's Excellent Adventure premiered at the box office. On the small screen you may have watched Emmy award winning Cheers or tuned in for the first season of Seinfield or the first episode of the Simpsons. The earworm, Don't Worry, Be Happy may have played in your mind as well as on your radio.

George H.W. Bush was in his first term, and we were still reading his lips. We watched the evening news as the Berlin Wall came down and the Brandenburg Gate opened. We were glued to our sets as a lone man, later to be known as "tank man," obstructed a line of communist army tanks in Tiananmen Square.

It was the time of the Exxon Valdez oil spill. Lexus and Infiniti cars made their appearance, and the U.S. Army first used Humvees in their invasion of Panama.

Thirty years ago the first HDTV broadcast occurred in Japan. The first commercial internet service provider offered access to "The World," and the first written proposal for the World Wide Web appeared. You may have purchased for only \$2,995 the Motorola Micro TAC Personal Cellular Telephone – the first flip phone and at that time the smallest and lightest. Nintendo released the Game Boy, and Robert Tappan Morris was the first person indicted for releasing a computer virus.

Back at Vol State, 194 students received certificates and degrees at the May ceremony where Senator Robert Rochelle spoke. Paying \$390 in tuition and fees, 3,670 students started the Fall 1989 semester. Females only made up 41.7% of that class and 38.6% of students were married. The need for scholarships was becoming more apparent, and the Foundation was established.

Much has changed at Vol State since 1989. We now have four campuses across our service area and plan in the near future to add a fifth in Wilson County. Enrollment has topped 9,000 and 60.7% are female. Full-Time Equivalency (FTE) is above 6,000 meaning we are delivering more

education to more people than ever in the history of the college. There are more than 90 programs of study available to our students, and this year we will award more than 1,500 degrees and certificates. The cost of one semester, full-time tuition and fees is \$2,166.

But what hasn't changed is that students still have needs for help with the cost of college. And this year we celebrate 30 years that the Volunteer State College Foundation has been helping students.



Dr. and Mrs. Jerry Faulkner

Foundation Highlights

1989

Volunteer State College Foundation is chartered

1992

Over \$120,000 raised and 83 scholarships awarded

1994

In addition to scholarships, the formation of the Friends of the Library raised funds for library resources.

1999

The first planned gift was received from Dr. John B. Wallace which more than doubled the endowed funds to over \$1,000,000 in endowments.

2005

Completion of the Livingston Campus Campaign, with Millard Oakley's lead gift.

2007

The establishment of the Athletic Association Golf Tournament

2008

The establishment of the fundraising events: Harvest Moon Soiree and Educate a Woman.

2012

Completion of \$1,250,000 campaign for the Wallace Health Science Complex South.

2015

Completion of \$1,750,000 campaign for the Steinhauer-Rogan-Black Humanities building with the lead gift from Dr. David and Congressman Diane Black.

2016

The Foundation received a national award for most improved foundation from the Council for the Advancement and Support of Education.

2018

Completion of \$475,000 campaign for the Warf Renovation and new Mechatronics wing with the lead gift from Pam Ogden.

2019

Awarded 242 scholarships and raised over \$695,920.



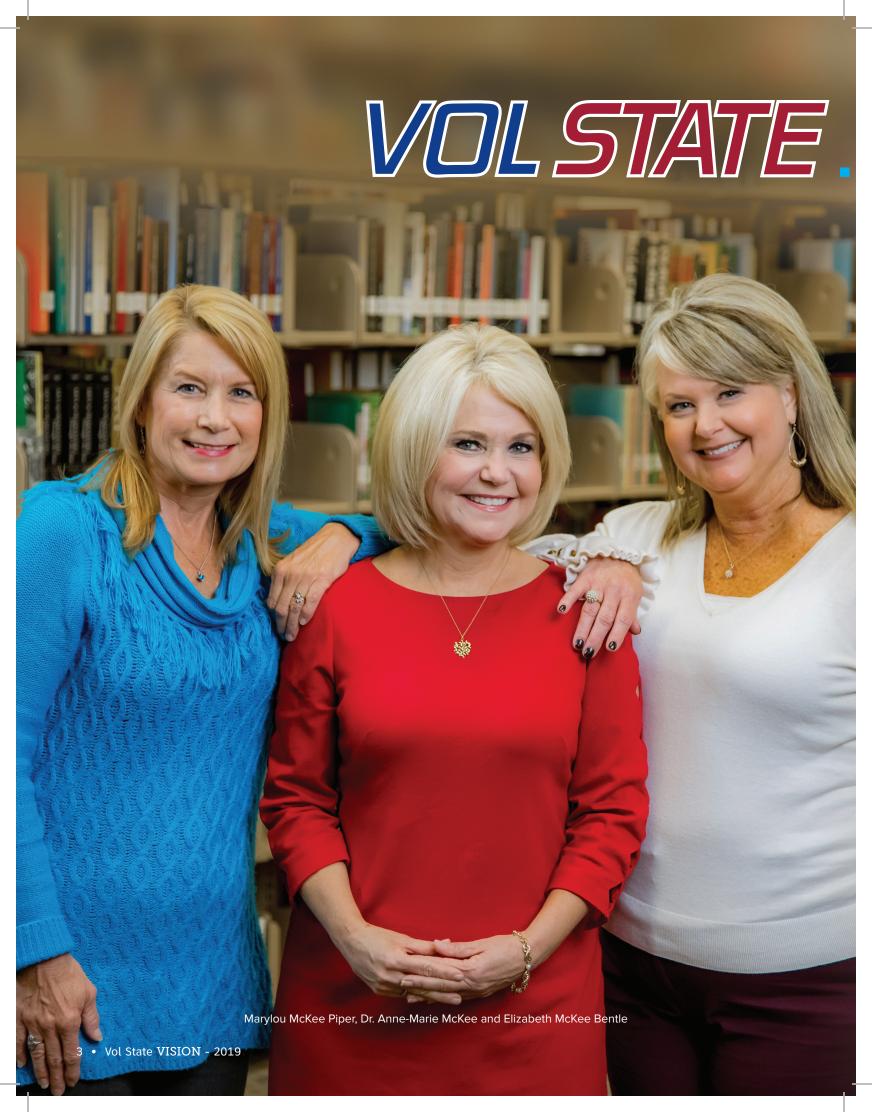
he Volunteer State College
Foundation was chartered in
1989 when community leaders
Robert Jennings, Peter Prater,
Randy Wood, and Hal R. Ramer filed
for incorporation as a nonprofit
501(c)3. The Board of Trustees
consisted of 23 outstanding men and
women who were committed to the
access to quality education. Over
\$31,000 was raised and \$10,000 was
distributed in scholarships the first
year.

Our mission statement is, "To raise and administer funds to support the educational objectives of Volunteer State Community College and to solicit the active involvement of all communities within our service area." Over the years, our mission has not changed.

Today, the Foundation awards over 240 scholarships annually. In these last 30 years over \$16,500,000 has been raised and over 5,800 scholarships awarded. The investments have supported scholarships, emergency funds, construction of new buildings, renovation of old buildings, program startups, Tennessee Small Business Development Center and many other initiatives of the college.

I am blessed to be an alumnus of Volunteer State Community College. I was a non-traditional student and came to college at age 24. I did not have stellar grades in high school and simply didn't know if I could handle college. I enrolled with fear and trembling but with every class and every semester, I gained confidence and realized that in fact, I could handle college! After transferring to a four-year university, I graduated with honors. My Vol State experience gave me the confidence to complete my dream. I picked up more than an education at Volunteer State Community College when I met my husband in tennis class!

In her thank you to the Volunteer State College Foundation, one mother of a scholarship recipient remarked how grateful she was for the "life changing scholarships" that are awarded. She went on to say that "their whole family had been touched not just the recipient." The Foundation changes lives. I am completely honored to serve as the Vice President for Resource Development and Executive Director of the Foundation. I would like to thank you for 30 years of changing lives and completing dreams!



A Family TRADITION Rv Amber Nicole Kittrell

By Amber Nicole Kittrell

or the McKee sisters of Gallatin, Volunteer State Community College is a family tradition. All three of them attended and worked at Vol State, and one is still here, helping students navigate the college experience and lay good foundations for their future:

- Marylou McKee Piper started in January 1983 and graduated with an Associate's Degree in Business.
- Dr. Anne-Marie McKee attended in the summer of 1984. She took English courses so she'd be better prepared for majoring in journalism at the University of Tennessee-Knoxville, where she received her Bachelor of Science degree in 1988. She has been at Vol State for 26 years and has recently begun a new role as Site Director for the Vol State at Highland Crest campus.
- Elizabeth McKee Bentle attended in the summer of 1987 and obtained an Associate's Degree in Early Education.

When the sisters were thinking about college, their parents wanted them to pursue a four-year degree. Marylou, who was the oldest, decided to go to another school at first, but she was miserable and hated it.

Luckily, she was able to persuade her parents to let her come home and attend Vol State. This paved the way for her sisters to attend when their times came.

"I just loved it here," Marylou said. "The class sizes weren't too big. There was a sense of comfort."

Elizabeth said, "I chose Vol State because it was home, and I was not going to leave home."

Vol State not only gave them a sense of comfort and family, it also prepared them for their future careers.

Marylou stated. "We were pretty well suited for what we thought we wanted to do, and stayed true to that."

Anne-Marie said she succeeded "because of an excellent professor, the late Ginny Thigpen, who gave me strong basic skills for my studies in journalism."

"That level of concern makes a big difference in a student's academic experience," Elizabeth says. "Once you're here, people know you, and once you declare your major, you are in classes with the same people. Professors know you. There is a sense of welcoming and comfort."

For example, Marylou and Elizabeth both transitioned from work-study students to part-time staff while still enrolled. Marylou indicated that the reputation students build through their academic relationships can be a big selling point for being hired.

"I loved working here," Marylou said. "I worked in the business office. I commuted to Middle Tennessee State University (MTSU) from Gallatin so I could work at Vol State."

"The experience allowed me to meet new people," Elizabeth added.

Anne-Marie returned to campus in 1994 as the assistant to the Vice President of the College, who was Charles Lee at the time. Since then, she has held several other positions including Evening Students Services Director, adjunct instructor in the business division, and her new role as Site Director for the Vol State at Highland Crest campus.

Just like many others who came through the doors of Vol State, these sisters were able to lay solid foundations for their futures. Their ongoing support and involvement in the college exemplifies that "Once a Pioneer, Always a Pioneer."

SCHOLARSHIPS

The Volunteer State Community College Alumni Scholarships are awarded by the Vol State Alumni Advisory Council and are funded *by* alumni dollars. These scholarships vary in covering book scholarships to full tuition for 1-academic year. To qualify for the scholarship, the recipient must be a relative of a VSCC alumni, have a minimum grade point average and complete an essay stating why the scholarship would be beneficial to them.

This year, the VSCC Alumni Advisory Council was able to award five deserving students a scholarship to assist with books or tuition. It is through the generosity of the Volunteer State Community College Alumni Association that we are able to complete the dreams of an education for these students.



"Thank you so much for the scholarship money. This scholarship will help me achieve my goals by allowing me to buy books needed for classes."

Madalyne



"I am honored to receive this scholarship...and hope to give back to my community by working locally. Thank you again for this award."

Lydia



"Thank you all very much for blessing me with the scholarship money."

Joseph



"Thank you so very much for granting me the money that you did in order to help me achieve my goals for the future...this helps more than you may know. I cannot express my gratitude enough."

Drew



"It is such a blessing to be attending and receiving a scholarship from the college that my mother loved! Thank you again for your generous donation that will help me achieve my dreams of becoming a VSCC graduate!"

Tyler



The criteria for the Distinguished Alumnus Award is overall accomplishments in professional achievements and community service; involvement in the alumni association and/or college; and consistent support of Volunteer State College. The winner of the 2018-19 Award is Bill Sinks. Bill is a 1974 alumnus of Volunteer State Community College, where he played basketball and graduated with a Business Degree. Bill continued his education at Western Kentucky University, graduating with a Business and Finance Degree.

As a former member of the Board of Trustees, he has remained active and involved with Volunteer State College Foundation. Bill supports the many Volunteer State College Foundation fundraising events, has been a champion to challenge others in their giving and continues to support student scholarships.

Bill has been a successful businessman in Hendersonville for over 45 years, as the owner of Bluegrass Beverages and Sinkers in Inglewood. He has served as a past president of the Hendersonville Chamber of Commerce, has been a Rotarian for over 37 years and has been named Rotarian of the Year. He was a founding member of Forward Sumner; FOALS (Friends of Arts and Literature in Sumner County), which helped raise funds to build the Hendersonville Public Library; and COMPASS, which helps Sumner County schools. Bill continues to be a very active member of the community in addition to his continued support of Volunteer State Community College.

Are you a VSCC Alumnus? Please Update Your Info!

The Volunteer State Community College Alumni Association and Advisory Council are working to engage with VSCC alumni, and we would love to hear from you! As we continue to grow the alumni association, we want our alumni to share ideas and provide input on how we can better serve you.

We will be sending out a survey to alumni soon. We hope you will participate in our survey to measure alumni viewpoints and how they impact your engagement with the college.

The alumni survey will be conducted online only, with the link coming in a January email. You will not receive any related mail or phone calls regarding the alumni survey.

To stay informed about Vol State events, programs and to participate in the alumni survey, please update your information by emailing: foundation@volstate.edu.



On the Wings of INNOVATION

Science education requires specialized equipment and labs. Teaching technology is constantly evolving and for those that are pursuing a science, technology engineering, or math (STEM) career, it is critical that they have exposure to state of the art equipment and facilities. Volunteer State Community College is celebrating the fall 2019 opening of a \$6.2 million renovation of the J. Howard Warf Building. Included in the renovation, an additional 6,000 square feet has been added that is home to a new Mechatronics lab.

Vol State offers a two-year Associates of Applied Science Degree in Mechatronics. The program prepares students to test for Siemens Certification, an internationally recognized Mechatronics industry designation. Classes are held at the Cookeville and Gallatin campuses. Mechatronics jobs have a national median salary of \$57,790 (Bureau of Labor Statistics).

"In the current climate where almost every career has a technology component, it is important that we give our students the best possible educational experience in science and mathematics..."

—Dr. Faulkner



Pam Ogden, President and Founder of Business Credit Reports, is a faithful supporter of Volunteer State College Foundation. Most recently, she was the lead donor of the Warf renovation and Mechatronics wing.

"Anyone can go to Vol State and change their life."

—Pam Ogden



NURSING... The Art of Caring

Welcome Vol State's New Nursing Program

Today more than ever, the demand for nurses continues to rise. Vol State has begun a nursing program that will train nurses to be thought leaders in healthcare. For several years, Volunteer State Community College has offered pre-nursing programs. However, as demands on the healthcare industry continue to increase, it is clear that the field of nursing must continue to employ qualified individuals to fill the need. "It is the right time for Vol State to

launch a nursing program that serves our eleven county service area," says Vol State president, Jerry Faulkner. The new nursing program is offered at the Gallatin and Livingston campuses. "There is a critical and growing need for nurses in Sumner County and the surrounding area, including the Upper Cumberland," shares Dr. Faulkner.

"Nursing jobs, nationally are expected to increase by 15 percent, a much higher rate than most occupations. The

pay is also attractive with a median RN salary in Tennessee of \$67,490."
The new Volunteer State Community College nursing program prepares students to apply to sit for the registered nurse (RN) exam and transfers to university programs.
This allows students to seamlessly continue their studies for a Bachelor of Science in Nursing.





5,800+

lives changed through scholarships

\$16.5 Million+

raised for scholarships, program funds, buildings & renovations



"An investment in knowledge always pays the best interest."

Benjamin Franklin

Ways to leave a College Foundation is a wise investment

Foundation is a wise investment for you and your family as well as a transformative gift to future generations of students, faculty and our community.

You can include Vol State in your estate planning through a:









Set up a named endowed fund within the Foundation. The fund becomes a permanent part of the resource base at the Volunteer State College Foundation, allowing new educational opportunities for deserving students.

Your planning today could make a difference in the lives of many for years to come.

Please contact Karen Mitchell at 615-230-3506 or karen.mitchell@volstate.edu to begin your legacy giving.



Volunteer State College Foundation

Mission STATEMENT

To raise and administer funds to support the educational objectives of Volunteer State Community College and to solicit the active involvement of all communities within our service area.

Vision STATEMENT

To turn the hopes and dreams of our students and the communities we serve into realities by developing long term relationships with our donors.

Why Give to the Volunteer State College Foundation?

At some point in your life, someone helped you achieve your goals. It may have been a special teacher, another student, or a complete stranger. The Volunteer State College Foundation makes a difference in the lives of students every day by awarding scholarships to those who might not otherwise be able to obtain a college education.

Volunteer State College Foundation Staff



OMBERS

Volunteer State College Foundation is celebrating 30 years of excellence in education. Private philanthropy continues to be what transforms a good college into an extraordinary one. Whatever contribution you choose to make, your investment will be gratefully received as you join the Volunteer State College Foundation in our important work. Together, we can provide assistance for students to complete their dreams of earning a degree.

2018-2019 Academic Year



\$309,126

Volunteer State College Foundation is fortunate that the college covers all administrative overhead.

2018-2019 Expenditures \$639,028

Scholarships 48%

Capital/Major Gift Campaigns 35%

11% **Direct Student**

Support Programs

(Such as The Feed, Vet Tech, Athletics)

Tennessee Small 6%

Business Development

Center

2018-2019 Sources of Support \$695,920

Trustees, Alumni & Friends

50%

Corporations & Businesses 24%

Non-Profit Orgs

20%

& Foundations **Employees**

(current)

6%

Committees and Leadership

FOUNDATION

Volunteer State College Foundation Trustees 2019 - 2020

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Katherine Armstrong

Shirley Arrendale

Bob Atkins

Al Bennett

Kee Bryant-McCormick

Mark Carter

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Tommy Decker

Jerry Faulkner College President*

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Buddy Shaw*

William Taylor

Grace Tomkins

Joanne Walker*

Scott Wettengel

*Executive Committee

Investment Committee

David Bate Parsons
Chair
Wilda Dodson
Bill Nichols
Bill Taylor
Tommy Tomkins
Kelly Coley
Steve Parker
Karen Mitchell

"Your generosity has inspired me to help others and give back to the community. I hope one day I will be able to help students achieve their goals just as you have helped me."

— Charika, Scholarship Recipient



Educate A Woman Committee

Kim Baker
Kee Bryant-McCormick
Bethany Crain
Wanda Faulkner
JoAnn Graves
Susan High-McAuley
Wendy Hughes
Lori Johnson
Kimberly Lynn
Linda O'Connell
Joanne Walker
Karen Mitchell
Alison Muncy

"Thank you for your generosity. I hope one day that I will be able to contribute to students who are struggling to reach their education goals by assisting them in the same way you are helping me."

Lindsay, EAWScholarship Recipient

Complete the Dream Committee Members

Shirley Arrendale Wanda Faulkner Amanda Foster Jim Harding Mary Holtman-Reed Lori Johnson Dixie Jones Hilary Marabeti Lindsay McMillan Laurette Nuckols Rebecca Stewart **Grace Tomkins** Kelly Webb Janet Vidnovic Karen Mitchell Alison Muncy

"This scholarship gives me the confidence, security and peace of mind to start school and gets me one step closer to my dream."

Kenneth, Complete
 the Dream Scholarship
 Recipient

Alumni Advisory Council

Evelyn Hill Chair Class of 2000

Terri Crutcher Vice Chair Class of 1995

Shirlene Campbell Class of 1993

Bobby Hudson Class of 1979

Ed Mayberry Class of 1973

Dennis Powers Class of 1973

Drew Rowley Class of 2010

Lisa Booker Class of 1998

Carrie Morris Class of 2000

Alison Muncy

Karen Mitchell Class of 1988

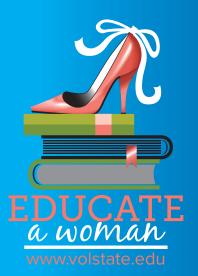
Cherie Kelley Class of 2011

Scholarship Review Committee

Stephen Blakeman
Amanda Lamberth
Sherry Cliburn
Melissa Cox
Billy Dye
Wanda Faulkner
Frances Henslee
Lynn Jones
Cherie Kelley
Erica Malone
Judy Schuelke
Viorica Sipos
Nathaniel Smyth
Kimberly Uldrich



2019 Foundation Events



Educate a Woman April 26, 2019

An empowering fundraising luncheon benefitting scholarships for women by women.

Amount raised in 2019: over \$34,000 *net*

Title Sponsor







MAIN STREET MEDIA

Mr. Tom Neal Painturo's Summit Funding The Goddard School TriStar Hendersonville Medical Center Impressions Skin Solutions





Complete the Dream September 12, 2019

An event to complete the dreams of our students through scholarships and special projects of the college. In 2019, we raised funds for health science student scholarships and equipment for our new nursing program.

Amount Raised in 2019: over \$36,500 net

Title Sponsor





State Representative Johnny Garrett & Mrs. Kara Garrett Dr. Mark & Mrs. Stefanie Carter Dr. Jerry & Mrs. Wanda Faulkner Ms. Kitty Dake Armstrong Mr. David Bate Parsons & Ms. Theresa Ball



Mr. Jim Harding NHC Place Sumner Mrs. Grace Tomkins Mrs. Shirley Arrendale First Community Mortgage, Kelly Webb



August 5, 2019

Supports the Athletics Program at Volunteer State Community College, including scholarships.

Amount Raised in 2019: over \$20,000 net

Title Sponsor



Corporate Cup Sponsor

&Volunteer State Bank

Real People. Real Solutions. Right Here.



Brandon Webster, Realtor www.homesbuybrandon.com 615-218-0562



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PIONEERS in the News









VSCC Baseball Team MAKING A DIFFERENCE In Our Community

The baseball team recently participated in the 2019 Habitat for Humanity of Sumner County build in Union Park, Gallatin, TN. Thirty VSCC baseball players helped over two days to raise walls, trusses, decking, and build a shed. This home is being built for a young mother and her daughter. The future homeowner is required to complete at least 200 hours of sweat equity, a homeowner education curriculum, and provide a contribution towards the closing costs of the home.

The VSCC baseball players and coaches are a shining example of Pioneer Pride!

VSCC Girls Softball MARKS A MILESTONE

During the 2019 season, the VSCC Girls Softball Team celebrated their 900th win in team history, under the coaching of Johnny Lynn, founding coach of VSCC Women's Softball.





Giving is as easy as...

1

2

3

Internet

www.volstate.edu/foundation/giving

Call

(615) 230-3506

Mail

Vol State College Foundation 1480 Nashville Pike Gallatin, TN 37066

and so is Connected

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@VolStateAlumni

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@volstatealum

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volstatealumniandfriends

For more information about the Volunteer State Alumni Association or other foundation activities, please contact:

Alison Muncy, Development Officer • alison.muncy@volstate.edu • 615 230-3526

In Memorian

Chancellor Tom Gray

Judge Tom Gray began his career as Dean of Students at Martin Methodist College and then went on to serve as President. He moved to Gallatin to accept a position with Volunteer State Community



College as Dean of Students from 1974-1980. In 1980 he began practicing law until he became Judge for the Family Court for Sumner County and then Chancellor 18th Judicial District until his retirement in 2014. Judge Gray was a founding member of the Board of Trustees for the Volunteer State College Foundation in 1989 and remained on the board until his death. He had a passion for students and a love of life and helping others. Judge Gray will be missed in many ways and left a loving legacy to Vol State students by his continuous support of the Foundation.

Ray Houston

Ray Houston was a member of the Volunteer State Board of Trustees since 2009. Mr. Houston jumped in with both feet, attending and serving at all of the Foundation functions and fundraising events.



Ray was retired from TVA after 56 years of service and served in the Lions Club for over 50 years. Ray was a loving, kind, generous man who loved sharing stories with his family and many friends. Mr. Houston was loved by all who met him, and he will be greatly missed. Ray left a loving legacy to Vol State students through his giving to our General Scholarship fund.

VSCF - Lifetime Donors as of 2018-2019

Hal R. Ramer Society Regent -(\$1,000,000.00+)

David & Diane L Black John B Wallace, M.D. Estate

Hal R. Ramer Society Chancellor -(\$500.000.00+)

City of Livingston County of Overton Millard V. & J.J. Oakley

Hal R. Ramer Society President -(\$250,000.00+)

Pam Ogden Business Credit Reports Sumner Foundation Sumner Regional Medical Center Highpoint Health System

Hal R. Ramer Society Trustee -(\$150,000.00+) American Bank & Trust

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Hal R. Ramer Society Partner - (\$10,000.00+)

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Gallatin Morning Rotary Club Gallatin News / Hendersonville Standard

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Steve & Betty Gibson Goodall Homes & Communities James & Maria Goodloe Bill & Jo Ann Graves Chancellor Tom E. Gray

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Claire Hampton Hendersonville Evening Sertoma Club

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Dixie Jones

Jeffrey D. Kent Kiwanis Club of Hendersonville

Krueger International Inc. L. K. & Susan Lannom

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Hugh & Frances Love Joseph & Hilary B Marabeti Thomas D. Martin

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John R. & Wilma T. Phillips Dennis & Sharon Powers Precision Castings of TN, Inc.

Regions Morgan Keegan Trust John M. Roberts Christy Sanders

Scholarship Foundation of Roberstson

W. E. (Buddy) & Betty Shaw Drs. Rick Jay & Paula Myrick Short Smith & Takacs Law Firm Springfield Rotary Club

Starstruck Entertainment Sumner Bank & Trust

Sumner County Bar Association Sumner County Medical Society Michael L. & Joyce Swallows

Carol "Top" Topping
TN Juvenile Court Services Association

TN Valley Authority Tennessee Veterinary Medical Associaton Tom Bannen Chevrolet Buick GMC

Union Planters of Goodlettsville Unipres USA Inc. Virginia H. Thigpen VSCC Athletic Booster Club

VSCC Music Department Wal-Mart of Gallatin Brandon Webster

Judge Jane & Donald Wheatcraft White House Area Chamber of Commerce

White House Kiwanis Club White House Lions Club White House Rotary Club White House Utility District Douglas Williams Wil-Ro Inc Womelduff Family

John Zobl

Betty Renn Zuccarello

\$9,999-\$5,000

John L Butorac

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Chancellors' Award for Excellence in Philanthropy from the Tennessee Board of Regents and Volunteer State Community College

Tom and Betty Neal were awarded the Chancellors' Award for Excellence in Philanthropy during the 2018 Hal R. Ramer Society Dinner. Tom and Betty Neal began funding a scholarship in 2000 and were inducted into Volunteer State Community College's Hal R. Ramer Society in 2009 for their cumulative giving of \$10,000 or more. In honor of their giving, the College Honors Classroom in the Steinhauer-Rogan-Black Humanities Building, bears their name.

Annual Hal. R Ramer Society Dinner

Each year, the Foundation hosts a dinner to induct and promote members into the Hal R. Ramer Society. Inductees invest \$10,000 or more cumulatively into the college and future leaders. This special occasion allows the Foundation to recognize donors who value education and make a difference in the lives of students.



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