

Hostage Situation

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- ❖ Any faculty, staff, or student member taken hostage is encouraged to remain calm, avoid emotional displays, cooperate with the hostage taker, do not volunteer information but answer questions. Keep a low profile, get rid of personal effects and symbols of authority if possible; never argue, lie, confront or provoke your abductor. Do not try to take negotiations in your own hands, and follow instructions of law enforcement officers.

- ❖ When a hostage situation is discovered, the person who can safely make the call will notify the Campus Police department.
 - a. Be patient; time is on your side.
 - b. Follow instructions and be alert.
 - c. Don't speak unless spoken to.
 - d. Be observant.
 - e. Be prepared to answer the police on the phone.
 - f. If medications, first aid or restroom privileges are needed by anyone say so.

- ❖ If the hostage taker makes demands, no employee is to negotiate with him. The employee should indicate that someone who can talk to him about those demands is coming.