



Office of Human Resources

VOLUNTARY DEMOGRAPHIC INFORMATION

Volunteer State Community College strictly adheres to all State and Federal laws pertaining to employment practices. As part of our commitment to equal employment opportunity efforts, our institution conducts a survey of all job applicants. Submission of this information is entirely voluntary. We appreciate your assistance.

Print Name: _____

I decline to disclose my demographic information

Gender

Female Male Prefer not to disclose

Do you consider yourself to be Hispanic or Latino origin?

Yes No

Ethnic Category

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

In addition, select one or more of the following racial categories to describe yourself:

- White
- Black or African American
- Asian
- Alaskan Native
- Native Hawaiian or Other Pacific Islander
- American Indian

Race Categories

- **White** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- **Black or African American** - A person having origins in any of the black racial groups of Africa.
- **Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **Native Hawaiian or Other Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **American Indian or Alaskan Native** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Signature: _____

Date: _____