



**EMPLOYEE VOLUNTARY DEMOGRAPHIC INFORMATION**

TBR Colleges are obligated to collect and report demographic data for employees, in accordance with the requirements of IPEDS Data Collection System. The following data will be used to comply with the college’s reporting obligations and not to make any employment related decisions. Submission of this information is entirely voluntary.

**Print Name:**

**I decline to disclose my demographic information**

**Gender**

Female       Male       Prefer not to disclose

**Do you consider yourself to be Hispanic or Latino origin?**

Yes       No

**Ethnic Category**

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

**In addition, select one or more of the following racial categories to describe yourself:**

- White
- Black or African American
- Asian
- Alaskan Native
- Native Hawaiian or Other Pacific Islander
- American Indian

**Race Categories**

- **White** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- **Black or African American** - A person having origins in any of the black racial groups of Africa.
- **Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **Native Hawaiian or Other Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **American Indian or Alaskan Native** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

**Signature:**

**Date:**