

V: 06:04 FACULTY COMPENSATION DURING SUMMER SESSION AND INTER-SESSIONS

Volunteer State Community College recognizes and considers summer session and inter-session assignments of faculty as separate assignments from academic year appointments. It is further recognized that compensation for faculty assignments during summer sessions and inter-sessions should be a factor of the regular academic year salary which takes into account the nature and extent of the duties and responsibilities involved in these separate appointments. To provide for such appropriate levels of compensation for faculty service during summer sessions and inter-sessions, Volunteer State Community College hereby adopts the following compensation provisions.

1. Regular Academic year faculty personnel serving as teaching faculty during inter-sessions and summer sessions

Faculty in this category shall be compensated at the rate of 1/32 of their academic year salary per semester hour of teaching load. The maximum summer and intersession pay may not exceed twenty-five (25) percent of the preceding academic year salary; however, except as needs are determined by Volunteer State Community College, a faculty member may teach and be compensated for nine semester hours for the summer term, with appropriate documentation of need maintained.

2. Regular academic year faculty serving under sponsored contracts for research and other professional services between academic years

Compensation for personnel in this category shall not exceed the rate equivalent to one-ninth per month of the preceding academic year salary. If the faculty member works on a part-time basis on a sponsored contract project, the pay should be adjusted accordingly.

3. Division/Department Heads on an academic year appointment

The level of compensation for these administrators should be commensurate with the duties assigned. For a full-time assignment, the rate of pay shall not exceed twenty-five (25) percent of the preceding academic year salary.

4. Part-time faculty

The level of compensation for faculty in this category shall follow the schedule set forth in Tennessee Board of Regents Guideline P-050 (Part-Time Faculty Compensation).

Any exception to the compensation provisions indicated above requires prior approval by the President and Chancellor.

TBR Source: 5:02:04:10: TBR Meetings: March 4, 1977; March 17, 1989; March 16, 1990; October 2, 1998; September 28, 2007. P-050: March 5, 1977 SBR meeting. Revised March 4, 1977; September 18, 1981; November 8, 1982; September 30, 1983; September 21, 1984; November 10, 1987; May 16, 1989; February 9, 1993 Presidents Mtg.; May 5, 1998 Presidents Mtg.

VSCC Source: April 9, 1999, President; January 8, 2009, President's Cabinet; July 16, 2012, President