Biennial Survey Regarding Intellectual Diversity

Volunteer State Community College

February 2025

Tennessee law requires all public higher education institutions to "conduct a biennial survey of the institution's students and employees to assess the campus climate with regard to diversity of thought and the respondents' comfort level in speaking freely on campus, regardless of political affiliation or ideology" (TCA 49-7-1905).

In accordance with Tennessee law, the Tennessee Board of Regents invited faculty, staff, and students at community colleges and the Tennessee Colleges of Applied Technology to participate in a survey about experiences at their colleges.

All faculty, staff, and students were sent this survey, which asked about the diversity of thought and viewpoints on their college campus. The survey was available from Monday, January 27, 2025, through Friday, February 7, 2025. Participation in this survey was completely voluntary.

Results of the Biennial Survey Regarding Intellectual Diversity are presented below.

Survey Respondents	*Number*	*Percent of Responses*
Students	222	52%
Instructors/Faculty Members	101	24%
Administrators/Staff Employees	100	24%
All Responses	**423**	

I believe there is diversity of thought/viewpoint on my campus.	*Strongly Agree*	*Somewhat Agree*	*Neutral*	*Somewhat Disagree*	*Strongly Disagree*	*Total*
Students	48%	27%	23%	1%	1%	100%
Instructors/Faculty Members	45%	33%	15%	5%	3%	100%
Administrators/Staff Employees	38%	34%	22%	5%	1%	100%
All Responses	**45%**	**30%**	**21%**	**3%**	**1%**	**100%**

I feel comfortable expressing or endorsing a specific viewpoint without pressure from students.	*Strongly Agree*	*Somewhat Agree*	*Neutral*	*Somewhat Disagree*	*Strongly Disagree*	*Total*
Students	41%	27%	22%	6%	4%	100%
Instructors/Faculty Members	37%	25%	27%	8%	4%	100%
Administrators/Staff Employees	30%	20%	44%	5%	1%	100%
All Responses	**37%**	**25%**	**28%**	**6%**	**3%**	**100%**

I feel comfortable expressing or endorsing a specific viewpoint without pressure from faculty/instructors.	*Strongly Agree*	*Somewhat Agree*	*Neutral*	*Somewhat Disagree*	*Strongly Disagree*	*Total*
Students	45%	27%	20%	5%	3%	100%
Instructors/Faculty Members	35%	29%	23%	11%	3%	100%
Administrators/Staff Employees	23%	26%	30%	16%	5%	100%
All Responses	**38%**	**27%**	**23%**	**9%**	**4%**	**100%**

The institution is committed to giving students broad latitude to speak, write, and discuss freely.	*Strongly Agree*	*Somewhat Agree*	*Neutral*	*Somewhat Disagree*	*Strongly Disagree*	*Total*
Students	55%	26%	16%	1%	1%	100%
Instructors/Faculty Members	60%	22%	9%	6%	3%	100%
Administrators/Staff Employees	41%	22%	34%	3%	0%	100%
All Responses	**53%**	**24%**	**19%**	**3%**	**1%**	**100%**